

Non-Administrative Licensed Personnel

Cripple Creek - Victor School District RE-1

Non-Administrative Licensed Personnel Salary Information - Effective September 2016

Based on a Work Year of 154 Days

BA Base: \$31,110

	BA	BA+10	BA+20	MA	MA+15	MA+30	MA+45	Ed/Doc (MA+60)	PhD (90)
Low	\$31,110	\$31,824	\$32,538	\$33,252	\$33,609	\$33,966	\$34,323	\$34,680	\$35,394
High	\$33,500	\$34,500	\$35,500	\$36,500	\$37,500	\$38,500	\$39,500	\$40,500	\$42,500

Yrs in District	BA	BA+10	BA+20	MA	MA+15	MA+30	MA+45	Ed/Doc (MA+60)	PhD (90)
5	\$34,000	\$35,000	\$36,000	\$38,000	\$39,000	\$40,000	\$41,000	\$42,000	\$44,000
10	\$34,000	\$36,750	\$37,750	\$39,500	\$40,500	\$41,500	\$42,500	\$43,500	\$45,500
15	\$34,000	\$36,750	\$37,750	\$42,250	\$43,250	\$44,250	\$45,250	\$46,250	\$48,250
20	\$34,000	\$36,750	\$37,750	\$43,750	\$44,750	\$45,750	\$46,750	\$47,750	\$49,750
25	\$34,000	\$36,750	\$37,750	\$43,750	\$46,000	\$47,000	\$48,000	\$49,000	\$51,000

Credit for experience outside of the district will be granted as follows:

1-4 years - Salary will be granted within the starting salary range of the salary schedule for the education level at the discretion of the principal.

5+ years - Salary will be granted at the high level of the starting salary range on the salary schedule for the education level.

Credit may be granted at a higher level for hard to fill positions as determined by the Board of Education and Administration of the District.

Credit for lane advancement must be graduate semester hours/courses from an accredited college or university pre-approved by district administration. Pre-approved Specialized Certificates may count towards advancement on the salary schedule at fifteen (15) contact hours = 1 semester credit. Transcripts must be furnished on or before September 1 to the Human Resource Office for consideration of advancement for the current school year. No credit hours will be accepted on the current contract that were not earned prior to the start of the academic year.

Approved by Board: May 23, 2016